UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF NEW YORK

KYLE PARTLOW,

Plaintiff,

٧S

6:08-CV-1046

THE CITY OF GLOVERSVILLE; and THE GLOVERSVILLE FIRE DEPARTMENT,

Defendants.

APPEARANCES: OF COUNSEL:

TULLY RINCKEY, PLLC
Attorneys for Plaintiff
441 New Karner Road
Albany, NY 12205

GREG T. RINCKEY, ESQ.
KILEY D. SCOTT, ESQ.
DOUGLAS J. ROSE

WILSON, ELSER, MOSKOWITZ,
EDELMAN & DICKER, LLP
Attorneys for Defendants

9th Floor 677 Broadway Albany, NY 12207-2996

GOLDBERGER AND KREMER Attorneys for Defendants Suite 201 39 North Pearl Street Albany, NY 12207

DAVID N. HURD United States District Judge BRYAN J. GOLDBERGER, ESQ.

ORDER

Plaintiff sued the defendants pursuant to the Uniformed Services Employment and Reemployment Rights Act of 1994 ("USERRA"), 38 U.S.C. § 4301 et seq. Defendants

move for summary judgment pursuant to Fed. R. Civ. P. 56. (Docket No. 28). Plaintiff opposes. (Docket No. 33). Defendants have replied. (Docket No. 35).

Viewing the facts most favorable to the nonmoving plaintiff as, of course, must be done in a Rule 56 motion, he has clearly set forth direct and <u>circumstantial</u> evidence which creates material questions of fact for a jury. The issues include whether plaintiff was denied benefits of employment, promotion, and if he was subjected to a hostile work environment because of his military status. Questions of fact also exist as to whether the defendants had a policy in place to protect against violations of USERRA, and if so, whether plaintiff failed to utilize said policy.

Therefore, it is

ORDERED, that defendants' motion for summary judgment is DENIED.

United States Distric

IT IS SO ORDERED.

Dated: October 13, 2010

Utica, New York.